



Kathmandu Institute of Child Health

Children's Hospital Network

Budhanilakantha Municipality, Ward No. 7, Hepali Height, Kathmandu, NEPAL

Phone: +977-1-4370373, email: info@kioch.org.np, web: kioch.org.np

TERMS OF REFERENCE

1. About the Position

Position	<i>Research Assistant</i>
Duration of Employment	Initially three month with possibility of extension
Type of Contract	Fixed Term Contract
Working nature	Full-time assignment
Project	Using TDABC for defining and integrating essential non communicable disease intervention in Nepal
Duty station	At respective study sites
Reporting to and supervised by	TDABC-Project Coordinator
Compensation	According to Project/ KIOCH policy. Cost of travel occurred during accomplishing your assignment shall be reimbursed separately.
Workplace location and Working Hours	At respective study sites. Working hours will be as per the KIOCH Human Resource Manual - 2077. You might have to work beyond the working hours at specific situations.
	All the employee must comply with child protection, Protection from Sexual Exploitation and Abuse (PSEA) and including other organizational policies of KIOCH. Other conditions of employment, not mentioned in this contract, shall be as per the KIOCH Human Resource Manual-2077

2. BACKGROUND

Universal Health Coverage (UHC) is a key target under the Sustainable Development Goal (SDG) for health (SDG3). While ensuring access to care is an important goal in its own right, it is also instrumental in the overarching goal of reducing mortality. However, countries have faced significant challenges in achieving the health sector goal of UHC. Gaps are particularly large for health care related to non-communicable diseases (NCDs), and the SDG targeting a reduction in global NCD-related mortality (SDG 3.4) has remained stubbornly out of reach.

NCDs have emerged as a priority in many regions. This is notably visible in recent efforts to refine NCD priorities. The NCD Poverty Network has supported the development of national commissions across more than 20 low- and middle-income countries to articulate national priorities. The Bergen Centre for Ethics and Priority Setting in Health (BCEPS) has explicitly linked priority setting and UHC and is working with stakeholders across several countries, including Nepal, to strengthen NCD service delivery through the articulation of a UHC benefit package that takes into account the efficiency, equity and cost implications of NCD care delivery. It is important to develop plans to generate actionable information on the current status of high-



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priority clinical services, as well as recommendations on how these services might be reorganized to achieve UHC objectives by efficient and effective use of the available resources. In addition to developing locally contextualized recommendations, Centre for Integration Sciences (CIS) is also working with the University of Bergen to extend FairChoices, an interactive online tool offering decision support to national policy makers.

As part of this work, the CIS will collaborate with the Kathmandu Institute of Child Health (KIOCH) to examine NCD care delivery in Nepal. KIOCH oversees the development and implementation of the relevant research activities, and will lead in the development of a report detailing recommendations on how existing NCD services can be expanded. The work highlights the core principles of integration science: leveraging shared competencies in care delivery to optimize the delivery of pro-poor care. In addition to providing actionable advice to national stakeholders, data will serve as an input to the FairChoices platform.

By employing Time Driven Activity-Based Costing, it is possible to gather cost data on the delivery of NCDs and other crucial healthcare services at the facility level with the aim of using this data to efficiently allocate resources, enhance monitoring efforts, and boost effectiveness. So far, little is known of the details related to the delivery of most of the targeted interventions – including the overall level of delivery and how such care might be organized within facilities. This study will use a structured approach to fill this gap.

KIOCH is a not-for-profit organization registered with the Government of Nepal (GoN), with the objective of delivering high-quality and affordable multispecialty care to children across Nepal by building a comprehensive pediatric care facility within the nation and conducting research activities to act upon preventable deaths due to NCDs.

3. PURPOSE:

The research assistant will be responsible for following tasks and responsibilities

3.1 Tasks and responsibilities

Main tasks & responsibilities of the research assistant will include the following:

- Revision of study tools if necessary and coordinating with the software team.
- Responsible for data collection (qualitative and quantitative) and data management at respective sites.
- Responsible for data analysis under supervision of project coordinator.
- Responsible for reporting about the progress of work to project coordinator.
- Responsible for preparation of report under supervision of project coordinator.

4. MINIMUM QUALIFICATION

Nepalese citizen with Bachelor's Degree in public health or nursing.

Preference will be given to those who have prior experience in health research.



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5. SKILLS REQUIRED

The research assistant should meet the following minimum requirements:

- Experience in traveling to remote field sites and engaging stakeholders at local level
- Experience in writing field reports.
- Proficiency in both Nepali and English

6. REPORTING:

The research assistant will report directly to the TDABC-Project Coordinator regarding the routine progress of the research.

7. INTELLECTUAL PROPERTY

KIOCH shall, solely and exclusively, own all rights in and to any work created in connection with this agreement, including all data, documents, information, copyrights, patents, trademarks, trade secrets, or other proprietary rights in and to the work except on the methodological innovation made by the research assistant himself or herself without any support from the team and without embedding data from the project. The research assistant is not allowed to post or publish (electronically or in print) any project-related information without the explicit permission of KIOCH.